

Indian Trail
Salary Chart Approved January 22, 2020

DEPARTMENTS & POSITIONS	FISCAL YEAR 2020					
	MIN	MID	MAX	MIN	MID	MAX
	ANNUAL			HOURLY		
Administration						
Executive Director	\$ 97,875.00	\$ 144,419.90	\$ 190,964.80	\$ 47.06	\$ 69.43	\$ 91.81
Assistant Executive Director	\$ 85,000.00	\$ 110,000.00	\$ 135,000.00	\$ 40.87	\$ 52.88	\$ 64.90
Administrative Secretary	\$ 45,000.00	\$ 52,000.00	\$ 59,000.00	\$ 21.63	\$ 25.00	\$ 28.37
Director of Finance (New Salary Range)	\$ 90,000.00	\$ 112,500.00	\$ 135,000.00	\$ 43.27	\$ 54.09	\$ 64.90
SR Accountant	\$ 50,000.00	\$ 62,500.00	\$ 75,000.00	\$ 24.04	\$ 30.05	\$ 36.06
Accountant	\$ 45,000.00	\$ 57,500.00	\$ 70,000.00	\$ 21.63	\$ 27.64	\$ 33.65
Accounts Payable (AP)	\$ 35,360.00	\$ 41,600.00	\$ 47,840.00	\$ 17.00	\$ 20.00	\$ 23.00
Records Retention Coordinator	\$ 34,127.00	\$ 44,963.50	\$ 55,800.00	\$ 16.41	\$ 21.62	\$ 26.83
Network & Media Specialist	\$ 47,000.00	\$ 58,000.00	\$ 69,000.00	\$ 22.60	\$ 27.88	\$ 33.17
Human Resource Manager	\$ 53,515.00	\$ 69,076.00	\$ 84,637.00	\$ 25.73	\$ 33.21	\$ 40.69
Customer Service	\$ 26,520.00	\$ 35,006.40	\$ 43,492.80	\$ 12.75	\$ 16.83	\$ 20.91
Parks & Recreation						
Director of Parks & Recreation	\$ 75,000.00	\$ 95,000.00	\$ 115,000.00	\$ 36.06	\$ 45.67	\$ 55.29
Parks & Recreation Manager	\$ 40,000.00	\$ 50,000.00	\$ 60,000.00	\$ 19.23	\$ 24.04	\$ 28.85
Recreation Specialist	\$ 30,000.00	\$ 40,000.00	\$ 50,000.00	\$ 14.42	\$ 19.23	\$ 24.04
Equestrian Specialist	\$ 27,061.00	\$ 36,465.50	\$ 45,870.00	\$ 13.01	\$ 17.53	\$ 22.05
Superintendent Park	\$ 42,648.00	\$ 53,856.50	\$ 65,065.00	\$ 20.50	\$ 25.89	\$ 31.28
Park Specialist 2	\$ 27,061.00	\$ 36,465.50	\$ 45,870.00	\$ 13.01	\$ 17.53	\$ 22.05
Park Specialist 1	\$ 24,609.00	\$ 31,805.00	\$ 39,001.00	\$ 11.83	\$ 15.29	\$ 18.75
Maintenance & Operation						
Director of Maintenance & Operations	\$ 79,855.29	\$ 101,645.21	\$ 123,435.12	\$ 38.39	\$ 48.87	\$ 59.34
Supervisor Capital Improvement Projects / Maintenance	\$ 42,648.00	\$ 56,324.00	\$ 70,000.00	\$ 20.50	\$ 27.08	\$ 33.65
Crew Chief	\$ 40,000.00	\$ 52,500.00	\$ 65,000.00	\$ 19.23	\$ 25.24	\$ 31.25
MEO 3	\$ 35,030.00	\$ 47,515.00	\$ 60,000.00	\$ 16.84	\$ 22.84	\$ 28.85
MEO 2	\$ 25,870.00	\$ 36,935.00	\$ 48,000.00	\$ 12.44	\$ 17.76	\$ 23.08
MEO 1	\$ 24,192.00	\$ 33,096.00	\$ 42,000.00	\$ 11.63	\$ 15.91	\$ 20.19
Sign Technician	\$ 24,138.00	\$ 30,470.50	\$ 36,803.00	\$ 11.60	\$ 14.65	\$ 17.69
Operations Clerk	\$ 44,345.00	\$ 55,868.50	\$ 67,392.00	\$ 21.32	\$ 26.86	\$ 32.40
Fleet Mechanic	\$ 52,000.00	\$ 70,720.00	\$ 89,440.00	\$ 25.00	\$ 34.00	\$ 43.00
Fleet Assistant	\$ 24,192.00	\$ 30,551.50	\$ 36,911.00	\$ 11.63	\$ 14.69	\$ 17.75
Stormwater Operations						
Director of Stormwater Operations	\$ 60,000.00	\$ 71,820.00	\$ 83,640.00	\$ 28.85	\$ 34.53	\$ 40.21
Pump Operations Supervisor	\$ 38,500.00	\$ 51,750.00	\$ 65,000.00	\$ 18.51	\$ 24.88	\$ 31.25
Pump Operations Assistant	\$ 25,599.00	\$ 32,214.00	\$ 38,829.00	\$ 12.31	\$ 15.49	\$ 18.67